



Council Adopted Goals

Goal 1 - Financially Sound City Providing Superior Services Valued by the Community

Goal 2 - "Best in Class" City Infrastructure and Facilities

Goal 3 - West U Quality of Life - A Great Place to Experience and Live

Goal 4 - High - Performing City Team Producing Results for the West U Community

Goal 5 - Best Residential Suburban City in the Houston Metro Area

Major Projects

Quality of Life

- Huffington Park Improvements
- Judson Park Improvements
- Recreation Center Pool Deck Replacement
- Edloe Street Pathway

Public Safety

- Virtual Gate Completion
- Wastewater Treatment Plant Security Cameras
- Speed Limit Reduction

Infrastructure Improvements

- Water Line Replacement Program
- Booster Pumps Replacement
- Police Department 80-Ton Chiller Replacement
- Law Street Water Line Installation
- Inflow & Infiltration Project
- Automated Weir Cleaning System
- Wastewater Treatment Plant Improvements & Floodwater Protection
- Citywide Street & Drainage Improvements – West
- Citywide Street & Drainage Improvements – East
- Server Room HVAC Replacement

Policy Agenda

Top Priority

- City Facilities Master Plan
- Intergovernmental Partnerships Review
- Poor Farm Ditch Improvements/Public Use Evaluation
- Stormwater Detention Property Availability
- Capital Improvement Bond Election Consideration

High Priority

- Sustainability Task Force Report
- Community Engagement Strategy/Program
- City Government Transparency Overview
- Non-Profit Organizations Contract Review
- Community Greenspaces/Greenways Expansion
- Senior Services Overview

Management Agenda

Top Priority

- Diversifying/Expanding Revenue Options
- Buffalo Speedway Road Replacement and Drainage Project Completion
- Overview of Third Party Contracts
- Emergency Notification System Improvements
- IT Network Upgrade Planning

High Priority

- Financial Software/Enterprise Resource Planning (ERP) Upgrade
- Automated Meter Reading (AMR) Customer Connection Upgrade
- Financial Plan/Model with 5-Year Projections
- Overtime Use Policy and Staffing Level Overview
- For-Profit Trainers and Instructors Policy Review
- Succession Planning Program Implementation
- American Rescue Plan Funding



Goal 1 - Superior Services

- APWA Manual
- GIS Outsourcing
- Third Party Communication Integration
- Emergency Management Supplies Storage Area
- Network Topology Redesign
- Organizing Record Management System
- City Fixed Assets Inventory and Audit
- Automatic Shut-Off for Rear Yard Meters
- SAN Upgrade
- Community Satisfaction Survey
- History of West U Book Update
- Welcome Neighbor Packet Redesign
- Citizens Academy Program
- City Branding Guidelines
- Communications Policy
- Meeting Minutes Software
- Succession Planning for City Secretary
- GFOA Distinguished Budget Presentation Award
- Utility Billing Standardized Policy/Procedures
- Fiscal Year 2021 Audit
- 2021 Hazard Mitigation Plan
- FEMA Public Assistance Grants
- CAD/RMS/Mobile Deployment

Goal 2 - Infrastructure

- Sidewalk Condition Assessment
- Wastewater Treatment Plant Wi-Fi Improvements
- Roadway Pavement Condition Assessment
- Sewer Inflow and Infiltration Annual Testing

Goal 3 - Quality of Life

- Tribute and Memorials Guidelines and Policy
- Pickle Ball Courts
- City Landscaping Aesthetic Improvement Plan
- HISD Lease Agreement for Scout House
- Room Rental Fees

Goal 4 - High - Performing Team

- Digitizing Off-Site City Records
- Electronic Personnel Files and Documents
- Electronic Ordinances, Resolutions, and Meeting Minutes
- Safety Awards Program for Solid Waste Drivers
- Employee Volunteer Initiative Program
- City Strategic Plan 2021-2026-2036
- Incentive Pay Program Update
- Boards/Commissions Software
- Management Intern Program
- Employee Safety Review & Update
- S.P.I.R.I.T. Program/Employee Appreciation Initiative
- Employee Appreciation Initiatives
- Employee Satisfaction Survey
- Employee Benefits Review

Goal 5 - Best Suburban City in Area

- Ruffino Hills Regional Detention
- Emergency Preparedness Preparation
- Tabletop Exercise for Emergency Management
- Noise Ordinance Education Campaign
- Mitigating Impacts of 5G Implementation