



The City of West University Place

A Neighborhood City

EMPLOYEE BENEFITS TRUST MEETING MINUTES

The City of West University Place Employee Benefits Trust (EBT) met on **Monday, October 24, 2022**, at approximately 6:45 p.m. in the Municipal Building Council Chambers located at 3800 University Boulevard.

Agenda of Items:

1. Call Meeting to Order

Chair Sample called the meeting to order at approximately 6:45 p.m. Board Trustees Montgomery, Barnes, Bell, and Carroll were present.

HR Director Urban and the City's consultant, Julian Fontana with HUB International, gave a presentation and after discussion the Employee Benefits Trust authorized contracts for medical and other benefits as numbered 2-5 below:

2. Authorize a direct contract for Medical Insurance with Blue Cross Blue Shield.

Trustee Barnes moved to approve. Trustee Bell seconded the motion. **MOTION PASSED.**

Ayes: Sample, Montgomery, Barnes, Bell, Carroll
Noes: None
Absent: None

3. Authorize a direct contract for Dental Insurance with Blue Cross Blue Shield.

Trustee Montgomery moved to approve. Trustee Barnes seconded the motion. **MOTION PASSED.**

Ayes: Sample, Montgomery, Barnes, Bell, Carroll
Noes: None
Absent: None

4. Authorize a direct contract for Life, AD&D, Disability and Optional Life Insurance with Blue Cross Blue Shield/Dearborn.

Trustee Bell moved to approve. Trustee Montgomery seconded the motion. **MOTION PASSED.**

Ayes: Sample, Montgomery, Barnes, Bell, Carroll
Noes: None
Absent: None

5. Authorize a direct contract for optional Vision Insurance with United Healthcare.

Trustee Carroll moved to approve. Trustee Barnes seconded the motion. **MOTION PASSED.**

Ayes: Sample, Montgomery, Barnes, Bell, Carroll
Noes: None
Absent: None

6. Adjourn and reconvene regular meeting of the West University Place City Council.

Trustee Montgomery moved to adjourn the meeting of the Employee Benefits Trust at approximately

7:24 p.m. Trustee Bell seconded the motion. **MOTION PASSED.**

Ayes: Sample, Montgomery, Barnes, Bell, Carroll
Noes: None
Absent: None

A copy of the audio and presentation for this meeting is online. If no longer available online, copies can be obtained by contacting the City Secretary's office.

Prepared by: Thelma A. Gilliam, City Secretary

Date Approved: November 7, 2022